



A Union of Professionals

University Council-AFT

Representing Non-Senate Faculty and Librarians of the University of California

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2009-2010 Curriculum Plans and Budget Reductions...A Collective Response

Deans throughout the UC system have issued calls for 2009/10 curriculum plans that include severe budget reductions, some as high as 20%. UC-AFT is actively responding to these calls by scheduling meetings with campus Labor Relations and Dean's offices to discuss strategic reductions, and to ensure that the rights of our members are fully considered throughout this process. We want to ensure that Lecturers with continuing appointments are only let go in the most dire of circumstances, and that our lay-off article is followed closely. Ultimately, the university cannot rely on short-term solutions that cut funds essential to the delivery of instruction. UC-AFT will continue to advocate for the rights of our members, and for a quality education for UC students. Please be in contact with your Local union officers and staff if you have any concerns as the budget and curriculum process unfolds.

UC Librarians Take Library Funding to the Web

UC Librarians are in contract negotiations with the University. After several bargaining sessions, including copious evidence of pay lags, and declining quality in the UC's libraries, a UC bargainer recently stated, "UC Librarians are simply not a priority for UC." For detailed information on the status of UC libraries, library funding, and librarian salaries, please follow the link below. Don't forget to sign our on-line petition in support of librarian contract negotiations.

<http://uclibrarians.org/>

UC Proposal for 2% Pension Contribution

UC Regents will consider a proposal to begin employee and employer contributions to UCRP at their February 5 meeting. Under the proposal, contributions would begin April 15, 2010. Please follow this link for more on this item.

<http://www.universityofcalifornia.edu/news/article/19391>

AFSCME and UC Agree to a New Contract for Service Workers

AFSCME and UC have agreed to a contract worth over 64 million dollars in wages over the life of the five-year agreement. Follow these links for more information from AFSCME and UC.

<http://www.afscme3299.org/>

<http://www.universityofcalifornia.edu/news/article/19410>

UC-AFT Member Spotlight

Immigrant Lives in O.C. and Beyond – Curated by UCI Librarian, Daniel Tsang

UC Irvine Librarian Daniel Tsang has curated an exhibit on immigration and labor in Orange County. The exhibit examines the history of immigration in the County since the 19th century, highlighting immigrants' own stories, the plight of the undocumented, public policy issues, and the role of gender in migration. Tsang emigrated from Hong Kong in the 1960's, and joined UCI in 1986, so the exhibit is reflective of his life as well as his work. In fact, many of displayed materials come from his personal collection from rallies and other events in O.C. "I believe it is important to be both an archivist and an activist; I am happy that in this exhibit, I am able to bring both my work and my activism together, in highlighting the contributions made by workers in creating a now very diverse O.C." Housed in the Muriel Ansley Reynolds Exhibit Gallery, the exhibit will be on display in the main lobby of Langson Library until May 2009. For more information on the exhibit follow this link:

http://www.uci.edu/features/feature_immigrationexhibit_081114.php

Know Your Rights- Priority and Process Concerning NSF and TA Appointments

Since 2003, the Unit 18 MOU has protected NSF appointments from replacement by graduate

students by restricting the hiring of TAs from other departments and unrelated disciplines. A recent grievance settlement from UCI clarifies the extent of the consultative process, and the timing required for an appointment that would displace a NSF. According to Article 7a.C.2.c, any time a department proposes to replace a NSF with a TA, it must first go through a regular consultative process that includes more than one administrator, and be able to provide documentation of the process. According to Article 7b.B.2.b, in order to appoint a TA in the place of a NSF at the time of review for a continuing appointment, the TA must be from within the department, or related discipline, or be appointed according to an academic plan for pedagogical training. Such an appointment has to be designated during the academic year *prior* to the year in which the work is to be performed. See links to Articles 7a and 7b below.

Article 7a
http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/collective_bargaining_units/nonsenateinstructional_nsi/mou/article7a.html

Article 7b
http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/collective_bargaining_units/nonsenateinstructional_nsi/mou/article7b.html

Membership
If you have not already joined the union, please fill out the attached membership form, or download one from our website. You are represented by UC-AFT, but representation and deductions from your pay do not mean that you are automatically a member. You can mail the completed application to the address on the bottom of the form, or contact your local staff for assistance.
<http://www.cft.org/uploads/uc/docs/memberform.pdf>

The University Council – American Federation of Teachers is an affiliate of the California Federation of Teachers, the American Federation of Teachers and the AFLCIO.

Links, Blogs, etc.

California Federation of Teachers
Changing Universities
Remaking the University
University Probe-Charlie Schwartz
New Faculty Majority
California Part-time Faculty Association
UPTE-CWA Monday Memo
California Faculty Association

Publications

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UC-AFT Member Spotlight

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